

GRID CONTROLLER OF INDIA LIMITED
(A Government of India Enterprise)
(formerly known as Power System Operation Corporation Limited)
Regd. Office: B-9, 1st Floor, Qutab Institutional Area, Katwaria Sarai, New Delhi –110016

Advt. No. CC/19/2023

Date: 11.07.2023

**Special Recruitment Drive for ST Candidates for the post of
Executive Trainee (Finance)**

Grid Controller of India Limited (GRID-INDIA), a Govt. of India Enterprise, under Ministry of Power, Govt. of India, is a knowledge based organization of national importance. It is responsible for managing the power system operations - a mission critical activity, with security, economy and reliability.

To achieve this, it has adopted a multi-disciplinary approach with state of the art technology. It ensures equitable use of Transmission Infrastructure and has invested significantly in its human capital and towards strengthening the whole power system faculty. It operates the National Load Despatch Centre and the five Regional Load Despatch Centres.

To take its growth curve to further heights, GRID-INDIA is looking for Bright, Committed and Hardworking Chartered Accountants (CA) and Cost & Management Accountants (CMA) to join its fold as Executive Trainee (Finance).

VACANCIES AND RESERVATION

Details of vacancy and reservation are indicated below –

No. of Post	Reservation Status
01	ST

Posts identified for different subcategories of PwD (as per Govt. of India Notification) is indicated below –

- a. Locomotor Disability
 - Orthopedically Handicapped (One Leg/ One arm/ Both leg/ One Arm & Leg)
 - Other Conditions: Cerebral Palsy, Dwarfism, Muscular Dystrophy, Acid Attacks, Leprosy cured persons.
(The extent of orthopedic impairment arising out of the condition should not be more than the subcategories of orthopedic impairment identified suitable)
- b. Visually Impaired
 - Blind/ Low Vision
- c. Hearing Impaired.
- d. Autism and Learning Disability.
- e. Chronic Neurological Conditions
 - Multiple sclerosis/ Parkinson's disease, Blood Disorders/ Hemophilia/ Thalassemia/ Sickle cell disease.

ELIGIBILITY CRITERIA

- i. **Essential Qualification** - CA / CMA (ICWA) qualified from institute recognized by appropriate statutory authority in India,
- ii. **Upper Age Limit** - Maximum 33 years as on last date of online application (Includes relaxation of 5 years over and above the Upper Age Limit of 28 years in case of UR)

RELAXATIONS AND CONCESSIONS

- i. **Reservation/ relaxation/ concession to ST candidates** will be subject to submission of Caste certificate in Government of India prescribed format issued by a competent authority at the time of application as well as interview, if called for,
- ii. **Relaxation/ Concession for J&K Domicile/ Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate/ Discharge certificate in the prescribed format issued by a competent authority along with the application and at time of interview, if called for.

HEALTH

Applicants should have sound health. No relaxation in GRID-INDIA Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : www.grid-india.in

COMPENSATION BENEFITS

Selected candidate will be placed at the level of E3 in the pay scale of ₹ 60000-180000 and other allowances and benefits will be paid as applicable, during the one-year training period (which can be extended on discretion of the management). On regularization, compensation package will also include Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension, Leave encashment, other allowances & benefits etc. as applicable.

The Corporation offers a very attractive pay package which is one of the best in the Industry. The Corporation also offers excellent facilities like Short and long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. in accordance with the policies of the Corporation from time to time.

SERVICE AGREEMENT BOND

The selected Executive Trainee will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 50,000/- for ST Candidate.

IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. Interested eligible candidates will have to apply **ONLINE** only. Any other mode of submission of application shall not be accepted.

2. Online Application window for the post shall be open from 13.07.2023 to 23.07.2023. Candidates have to register themselves online at CAREER section of GRID-INDIA website www.grid-india.in
3. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate in prescribed format as and when asked by GRID-INDIA. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
4. On submission of valid application, the system will generate a **“Resume”** with a **registration number**.
5. After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available in “Career” section of our website.
6. **No Application fee is payable for applying for the said post.**
7. Candidates are **not required** to forward the hard copies of their applications to GRID-INDIA.
8. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. GRID-INDIA will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
9. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated in the ‘Resume’. These would be required for accessing information during the later stage of the recruitment process.
10. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
11. **Please note that ONLY those applications which are submitted online along with all the required documents will be treated as valid for further scrutiny.**

GENERAL INFORMATIONS AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for GRID-INDIA.
2. Before applying, the candidate should ensure that she/ he fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Applications in which the essential qualification or eligibility w.r.t. specification cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents.

5. **All computations of Age, qualification etc. shall be as on 23.07.2023.** Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. If any certificate etc. is issued in a language other than Hindi/ English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.
7. Applications that are not in conformity with the requirements indicated in the advertisement/ incomplete applications/ without signature/ without Photograph or without necessary document proofs as prescribed will be rejected.
8. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. **Candidature shall be considered valid only after submission of copies of relevant documents in the online application.**
9. Candidates are not required to send any hard copy of application to any address (See How to apply section). However, in case GRID-INDIA asks for any document for further verification of eligibility, the same is required to be sent by post/ mail. GRID-INDIA will not be responsible for any postal delay or loss of the same in transit.
10. All photocopies of documents uploaded along with the online application should be self-attested by the candidate.
11. Candidates will have to produce the original documents for verification at the time of interview, if called for.
12. Candidates working in Govt. Organizations / PSUs are required to produce **“No Objection Certificate”** at the time of Interview.

In case any candidate is unable to route his/ her application through proper channel or produce No Objection Certificate at the time of interview, he/ she will have to submit a declaration stating that in case he/ she is selected in GRID-INDIA for the given post, he/ she will be agreeable to forego the benefits of carry forward of leave, gratuity etc. and he/ she will have to produce his/ her Final Relieving letter from his/ her earlier Govt. Company/ Govt. Department/ other Govt. Organization at the time of joining the services of GRID-INDIA.

13. In order to restrict the number of candidates in the selection process, if so required, the Management reserves the right to conduct online screening/ shortlisting/ selection test/ interview or to raise the minimum eligibility standards/ criteria, as per requirement.
14. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
15. Candidates selected in GRID-INDIA are liable to be posted anywhere in India and Abroad.
16. Candidate should submit correctly filled single application. In case of multiple applications/ registrations, the last registered application shall only be considered as final.
17. Applications in which the essential qualification and essential post qualification experience

requirement cannot be fully ascertained will be liable for rejection at GRID-INDIA's discretion. Hence candidates are advised to properly fill the application and provide necessary documents as asked for.

18. For any queries regarding this recruitment, candidates are advised to send mail to **posocohr@grid-india.in**. *However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement.* Candidates are required to add this email-id to their address book in order to avoid any email communication gap. No correspondence regarding this recruitment made on any other e-mail/social media will be entertained.
19. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non- availability of internet connectivity or any other aspects beyond the direct control of GRID-INDIA employees or systems will not be entertained.
20. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if GRID-INDIA comes across any evidence/knowledge that the qualification/ experience/ and any other particulars indicated in application/ other forms/ formats are not recognized/ false/ misleading and/ or amounts to suppression of information/ particulars which should have been brought to the notice of GRID-INDIA.
21. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
22. All information regarding this recruitment process would be made available in the career section of GRID-INDIA website only. Applicants are advised to check the web site periodically for important updates. Once registered for GRID-INDIA, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES	
Commencement of Online Submission of Application	13.07.2023 at 00:00 Hours
Last date for Online submission of Application	23.07.2023 at 23:45 Hours
Cutoff date for Eligibility criteria	23.07.2023

POWERING INDIA WITH RELIABILITY, SECURITY & ECONOMY